



Yarraville West Primary School

Dignity and Respect Policy

RATIONALE

The Department of Education and Early Childhood Department is committed to providing safe and supportive work environments where diversity is valued and everyone is treated with respect, fairness and dignity. Discrimination, sexual and other forms of harassment, bullying, violence and threatening behaviour are unacceptable. All employees, students, parents and visitors in schools and other DEECD workplaces are expected to act accordingly. The Department (which includes schools) and school councils will act to ensure that the safety, security, health and wellbeing of all employees, students, parents and visitors in schools and other DEECD workplaces are protected.

Yarraville West Primary School is committed to providing a safe and secure environment for all members of our community – students, teachers and other staff, families and visitors. Creating and maintaining a respectful and safe school is a shared responsibility, and is essential to a productive learning environment.

GOALS

- Maintain a culture of mutual trust and respect that recognises that all members of the school community contribute to the safety, wellbeing and success of our students
- Cultivate a strong sense of pride in our school, our teachers and our kids (Great School, Great Kids)
- To encourage the development of a positive school tone, appropriate behaviour management systems will be implemented throughout the school
- Promote the expectation that the dignity and respect we show to each other will be extended to our community

IMPLEMENTATION

YWPS has a range of policies, procedures and programs that support the goals of this Policy.

These include:

Policies

- Anti-bullying policy;
- Student Engagement Policy
- School Tone Policy
- Prevention of Bullying in the Workplace Policy
- Parent Complaints Policy and Procedures

Programs

- Great School, Great Kids Program (Respect, Responsibility and Resilience)
- 3-step telling rule;
- Great Kids, Great Sports Program;

- Buddy Program;
- Friendship Groups;
- Harmony Day
- NAIDOC Week

Ratified by Yarraville West PS School Council – August 2011